

LETTER OF REFERENCE

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for;

Charlotte Rollert

August 23rd, 2022

To Whom This May Concern,

I am proud to offer this Letter of Reference on behalf of Charlotte Rollert, a full-time colleague of Laval Senior Academy. Most recently, I have enjoyed supporting her role & responsibilities within the LSA Science Department as well as her expanded function of researching and implementing LSA's new Science, Technology, Engineering, Art, Math (S.T.E.A.M.) program.

I find Charlotte to be a highly motivated, intelligent and articulate professional at identifying and closing gap analyses. When challenged, Charlotte will efficiently and effectively use critical thinking to seek the necessary resources or skillsets towards self and/or program empowerment. Her leadership skills are commendable with many successful examples of proficiencies in "Leading Change" through lesson planning and curriculum delivery.

Charlotte has successfully developed strong bonds and relationships with her colleagues that shall follow and compliment her "Toolbox of Resources" as she pilots her successful career in leadership. This team building attitude shall serve to endow personal and professional growth towards achievement within any pathway she navigates.

I stand ready to provide any additional information or details that may lend to the positive advancement of Charlotte Rollert within your organization.

Sincerely,



Martin Cavanagh